

**STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS**

In the Matter of the Request for Review of:

Southland Construction, Inc.

Case No. 10-0013-PWH

From a Notice of Withholding of Contract Payments
issued by:

California Department of Transportation.

SETTLEMENT AGREEMENT

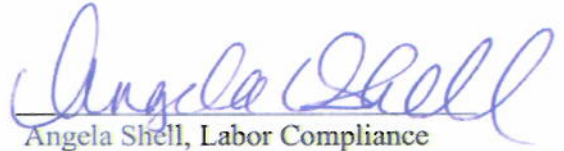
Having participated in a settlement conference on December 1, 2010, before Hearing Officer John Cumming, the parties now agree to settle this matter on the following terms:

2. Southland Construction shall not bid on any Caltrans projects prior to January 1, 2018.

WHEREFORE the foregoing is agreed to by the parties as follows:

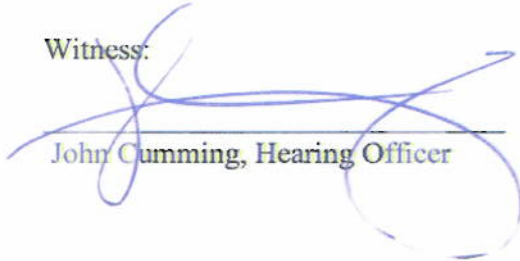


Reza Mohamedi, President
Southland Construction, Inc.



Angela Shell, Labor Compliance
Program Manager, Caltrans

Witness:



John Cumming, Hearing Officer